

Equity Area	Indicator	Example/Program
Access to Clean Energy	Energy and cost savings for customers in aggregate	Energy efficiency and renewable energy programs
	Locations and expenditures of existing and planned community energy projects	Net metering participation EV charger rebate programs
	Participation and attrition rate of programs, locations and monetary benefits received	Low income community solar
Cost Discrimination	Burden (cost) to program participation	Expensive or burdensome EE program participation costs
	Accessibility to non-single-family homeowners	Type of financing (tax credit, on-bill programs)
	Amount of investment financed	Inclusive financing
	Rate structure, rate spread to include auxiliary fees (opt-out, etc.)	Bill assistance POS systems (rebates direct to contractors)
Community Engagement and Participation	Awareness of programs	Multi-lingual outreach materials
	Linguistic isolation of participants	Community based participatory program design
	Public participation in planning	Non-discriminatory customer service
	Geographic or demographic distribution of customer service complaints	
Community Improvement	Resilient infrastructure	Assistance and job training for retiring fossil fuel workers (just transition) – additional clean energy investments
	Improved housing stock	
	Transportation Electrification	Distribution of microgrids Reasonable access to essential utility functions during disasters Increased property values Low-income weatherization
Health and Safety	Outdoor air quality	Percent of days that PM2.5 did not meet EPA standard
	Indoor air quality	

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	Household factors	Low income weatherization (target deferrals)
	Reduced fires and accidents caused by energy infrastructure or appliances	Household health and safety due to issues like tobacco smoke; pet dander; water damage; mold; VOCs and radon; improved airflow
Reliability	Outage information (causes, number, locations, average duration, average response time) by census tract	System Average Interruption Duration Index (SAIDI), Customer Average Interruption Duration Index (CAIDI), System Average Interruption Frequency Index (SAIFI), and Momentary Average Interruption Frequency Index (MAIFI) by circuit, geographical impact
Energy Burden	Share of annual income used to pay annual energy bills.	Amount that energy burden decreased for participating low-income households
		Average EUI for community buildings and low income household serving agencies
Project Siting	Number and locations of existing or pending energy facilities	Survey of community interest in locally sited energy facility
	Number and location of other real estate holdings owned by utilities	Map of locations receiving prioritized maintenance Initiated by utility and those initiated by customer or community
	Prioritized maintenance	
Procurement	Number and dollar value of contracts awarded to women, minorities, disabled veterans, and LGBTQ owner businesses and (sub)contractors	Education and training services provided to businesses owned by women, minorities, disabled veterans, and/or LGBTQ persons.
	Outreach targeted by utility to inform communities and small businesses about utility business opportunities	Number of women, minority, disabled, veteran or LGBTQ owned contractors on master contracts
	New revenue attributable to products marketed as sustainable or green alternatives by virtue of their less energy-intensive manufacture.	
	Procurement (stronger examples)	
	RFP ranking criteria	
Indigenous Sovereignty	Amount of funding for distributed clean energy on tribal land	Tribal community solar project
	Funding for climate adaption or sustainability plans	Tribal weatherization

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Aesthetics	Community survey for input/satisfaction with projects and visible utility property	Aesthetically pleasing substation High quality lighting Presence of clean and modern appliances
Energy Security	Decreased energy imports	Development of locally sourced clean energy fuels (solar, wind, geothermal, etc.)

Additions provided by stakeholders at 2/5 workshop:

Resiliency	Broadened definition to include health, etc.	
Consumer Protection	Low-income, elderly, and other vulnerable populations may see discriminatory practices.	
Environmental and Pollution		
Economic Development and Benefits	Ownership and wealth building	
Jobs and Labor Standards		
Impacts of Climate Change	Disproportionate impact on vulnerable communities	
Alternative Fuel Customers		
Contracting		
Intergenerational Inequities		